



ANNUAL REPORT 2020 - 2021

*Advancing SESVolunteers
through National Representation
and Advocacy*

**NATIONAL STATE EMERGENCY SERVICE
VOLUNTEERS ASSOCIATION**

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*This Annual Report was compiled by the NSESVA Executive Group,
Gordon Hall ESM, Dr Faye Bendrups, Doreen McEncroe ESM*

Chairman's Report - Gordon Hall ESM

The National Board is now into its 6th year and going from strength to strength and building up positive relations around the country with suppliers and emergency service agencies.

The support this Association receives from the staff of AFAC, and others is a result of working together for the common good and is greatly appreciated.

There have been a few challenges in the emergency services this year which has drawn on the available time of the Board Members. As a result of this the Board is considering adding a member to the Board to pick up a lot of the administration of the raffles and other tasks as they come along.

Affect of the Corona Virus (Covid-19)

Last year I reported on the effect of the global pandemic (declared by the WHO on 11 March 2020) which had been going for more than 3 months at the time of that report.

AFAC20 was cancelled and this Association was unable to do a presentation at that conference. Members were unable to be updated on the latest happenings within the emergency services and of course there was no networking. We will see what AFAC21 brings.

Zoom meetings were conducted for the bi-monthly Board meetings and the executive group meetings. Virtual meetings do not have the same dynamics as face to face however these are the times we live in, and we make it work.

Administration

The executive group has carried on with the general administration of the Association.

The accountant, Alina Tuladhar (CPA), is doing a great job and advising us when appropriate.

The addition of another person to the team in 21/22 will assist in the day to day raffle matters as well as gathering data for our research papers, such as the Jurisdictional Structures.

Representation on External Committees

The number of National committees we are represented on has increased this year.

Activity on these committees was reduced, due to Covid-19, however the use of Zoom and Teams provided a different platform to work and provide the required interaction.

NSESVA Board members are currently involved in the following committees.

- AFAC Volunteer Management Technical Group,
- Positive Mental Health in Young Emergency Volunteers project
- Dept Home Affairs First Mental Health National Action Plan for ES Workers
- AFAC Fitness for Role Project Team,
- AFAC Volunteer Impact Assessment Guideline Doctrine Proposal Review,
- BNHCRC Adapting the Sector Advisory Group and the,
- Australian Emergency Management Volunteer Forum (AIDR).
- Scoping a National Volunteer Sustainability Blueprint (BNHCRC)
- Victoria Conduct and Culture Survey

Contracts for Raffle Fund Raising

The current contracts are with 4Mile (ACT, NSW and NT) and Communications Direct (Victoria, Queensland and Tasmania).

Negotiations with Communications Direct for Western Australia are in progress.

Chairman's Report - Continued

Raffle Fund Raising

In the financial year 20/21, the states/territories were divided into two groups for raffle callings.

NSW, ACT and NT were called by 4 Mile and QLD , VIC and TAS were called by CD.

For NSW, ACT and NT a total of 7 raffles were scheduled for the year 2020/2021 with the 7th raffle overlapping the financial year.

For QLD, VIC and TAS a total of 4 raffles were scheduled for the year 2020/2021. Due to the unforeseen circumstance of Covid -19 pandemic only 3 were called.

Collectively, a total of 10 raffles were called during 2020/2021.

Total raffle dollar value in sales has increased by 61% over the 2020/2021 financial year (compared to 2019/2020). In the year 2019/2020, 5 raffles were drawn compared to 10 raffles in 2020/21.

There are a total of 10 raffles scheduled for 2021/22 with 6 raffles scheduled for 4 mile and 4 raffles scheduled for Unity 4.

Total dollar value in sales projected to decrease by 5 %. (Compared to 2020/21) and increase by 53% (compared to 2019/20).

Governance

As in the past the auditor has provided guidance to the Board and the NSESVA accountant and has been very supportive and positive about the administration of the raffle and the management of the Board.

National Memorial Service

This service, remembering fallen Emergency Services personnel, was cancelled for 2020. This year a service was conducted. Due to Covid-19, the number of attendees was not as large as previous years. The NSESVA was represented by a number of members who attended and the NSESVA Chair laid a wreath in remembrance of the Emergency Services personnel.

The Future

As we move forward and the virus comes under control and we learn to live with whatever is acceptable, there is much to do to assist in the states and territories.

Like the "Women in the Emergency Services" challenge there is much that can be done by advocacy, by subtle messages and by being part of the solutions to the issues.

The reports of cultural behaviours in the emergency services has become a challenge. This Association has been discussing the matter and will be working with appropriate agencies in the coming year.

The efforts of the Directors and Councillors is making a positive effect on the SES Volunteers and the Communities they serve.



Thank you to all the Directors, Councillors and our supporters

Gordon Hall ESM

Chairman, NSESVA Board

The Leadership Team



Gordon Hall ESM
Chair
(Western Australia)

Gordon started in 1993 as an SES Volunteer with the Swan Unit of the WA SES. During that time, he was involved in a number of searches and operations, including floods, storms and cyclone responses.

Gordon has been involved in the WA SES Volunteers Association since 1995 and has served as an SES Consultative Committee representative.

Gordon was appointed to the first FESA Board as the representative from the State Emergency Service.

In 1999 he was appointed as a Director with FESA and retired in 2011.

Gordon served two years as the Secretary and then six years as the President of the WA SESVA before stepping down in 2019.

Currently he is a member of the Mandurah SES and serves as the Chair of the WA SES Volunteer Advisory Committee (a Ministerial Appointment).

In early 2021 Gordon published a book about the history of the SES and Civil Defence in WA.

Mr Hall's distinguished service was recognised when he was awarded the Emergency Service Medal in the Australia Day Honours list of 2018.



Dr. Faye Bendrups
Vice Chair
(Victoria)

Faye is a VICES volunteer Controller with extensive operational experience, including as an Operations Officer, Safety Officer, Staging Area Manager and Base Camp Manager for numerous fire support deployments.

Faye is the Secretary (formerly Chair) of the Victoria SES Volunteers Association and serves on various local, state and national EM reference groups.

Faye also has a Cert IV in Frontline Management, received an Emergency Services Foundation scholarship for research into earthquake and tsunami response in Peru.

Faye is a recipient of the Victorian Premier's Volunteer Champion Award for leadership.



Doreen McEncroe ESM
Secretary/Treasurer
(President ACT SESVA)

Doreen McEncroe has been an active member of the ACT State Emergency Service since joining in 1988 and has been involved in all the major flood, storm and bush fire incidents.

Doreen is known for her sense of duty and calm in an emergency.

Doreen was the inaugural Secretary/Treasurer of the NSESVA.

Doreen was awarded the 2003 inaugural recipient of the ACT Volunteer of the Year Award in the Emergency Service category.

Ms McEncroe's distinguished service was recognised when she was awarded the Emergency Service Medal in 2010.

The Leadership Team (Continued)

Warren Hicks ESM
Director



President of the SA
State Emergency
Service Volunteers
Association

Warren has been an SES Volunteer with the South Australian State Emergency Service (SES) since 1992, serving in both metropolitan and country units, including a marine unit.

Warren has fulfilled several leadership roles during this time, including SES Unit Manager for 10 years. Whilst in this position, he became involved in the South Australian SES Volunteers Association, joining as a Regional Representative in 2002 and becoming the Chair in 2005 (a position he still holds).

During Warren's leadership, there have been numerous reviews and restructures of the Emergency Service sector in South Australia. This has required Warren to use his experience as an SES Responder during many discussions with Ministers and Chief Officers.

Warren is a Design and Technology teacher at an Adelaide High school. A career he took up in his mid-twenties after working as a welder in the construction Industry. Warren has qualifications in Volunteer management as well as those in training and SES operations.

Mr Hick's distinguished service was recognised when he was awarded the Emergency Service Medal in 2011.

Eddie Cowie ESM
Director



President of the
Queensland State
Emergency Service
Volunteers Association

Eddie has been at the forefront of State Emergency Services for over 34 years after joining as a 16yr old in Queensland. In addition to his work on the ground as a specialist member of many SES functions. Eddie was the SES Controller facilitating some of SES's biggest disasters that impacted Central Queensland in recent history. Eddie has served on numerous committees, disaster management groups, task forces and Volunteer associations within Central Queensland, Queensland and Australia. Eddie has established strong advocacy links between volunteers within emergency services working with stakeholders and partners for continuous improvements in building the capability and capacity of SES functions across Queensland and Australia. Eddie was instrumental in forming the Queensland SES Volunteers Association to give Queensland SES volunteers a voice in moving the SES forward in uncertain Times.

Mr Cowie's distinguished service was recognised when he was awarded the Emergency Service Medal in 2020.

David Rowlands ESM
Director



President of the Victorian
State Emergency Service
Volunteers Association

David joined the Victoria SES in 1995 at the Whitehorse SES Unit. David has held qualifications in Alpine Search and Rescue, Air Observer, Boat Crew, USAR, Staging Area Manager, and General Rescue competencies including SWAH, Chainsaw and 4WD operator.

David has served as Team Leader/Finance Officer, Deputy Controller - Admin, Unit Controller, and is currently the Section Leader - Finance, at the Whitehorse Unit.

David has been involved with VICSESVA (aka VESA), as the Unit Delegate on the Central East Regional Council since 2010. He has held numerous positions at a state level and is currently the Chair of the State Board.

David is also a member of the Emergency Management Victoria's (EMV) Volunteer Consultative Forum (VCF), and is a member of the Victorian Ministerial Council for Volunteers.

David is a life member of the VICSES.

Mr Rowland's distinguished service was recognised when he was awarded the Emergency Service Medal in 2018.

The Leadership Team (Continued)

Greg Cook
Director



President of the WA
State Emergency Service
Volunteers Association

Greg joined the Northam SES as a Volunteer in 1996. During his time in Northam, Greg was able to assist other volunteers by being the regional SES Consultative Committee and VA Representative.

Greg also spent time, whilst at the Northam Unit, as the acting Manager York SES Unit and the Training Manager at the Trayning SES Unit.

After 8 years in the Midlands Region, Greg moved to the Pilbara region as the District Manager serving local FESA SES and Volunteer Emergency Service Units.

A few years later Greg moved back to Perth and served as the Section Leader for the Regional Operations Section. Greg then moved to the SES Communications Support Unit as the Local Manager.

Greg holds many SES and National Emergency Management qualifications and has a day job as a Senior Risk Consultant working in the public and private sectors.

Robert Muller
Director



President of the Tasmania
State Emergency Service
Volunteers Association

Bob is a relative latecomer to the SES having joined the Meander Valley Unit in early 2019 and the Northern Region's Incident Management Unit in July 2020.

With the retirement of Chris Draffin as President of Tasmania SES Volunteers' Association, Bob became the interim President in mid-2020 and was formally elected to the position in October of that year.

Having a background in business and organisational management, Bob hopes to bring some of the learnings and experiences from his business life to his role with SES.

Bob also volunteers with Tasmania Fire Service and Ambulance Tasmania.

Kim Davis ESM
Director

President of the NSW
State Emergency Service
Volunteers Association

Ron Green ESM
Director



President of the NT
State Emergency Service
Volunteers Association

Ron joined the Katherine NTES Unit in 2005 and has participated in a wide variety of operations including flood response, community evacuations, cyclone responses around the Northern Territory. Ron had an active role in the 2006 Katherine flood, 2011 Daly River evacuation, 2015 Cyclone Lam response on Elcho Island and 2021 flood evacuation of Jilkminggan.

Ron has held a number of responsibilities at unit level including, Equipment Officer, Rescue Leader and Deputy Unit Officer. In 2018 Ron took on the role of Katherine Unit Officer which is a volunteer position responsible for the care, training and leadership of NTES volunteers in Katherine.

Ron was a founding member of the NTSESVA and the inaugural Vice President right through until the end of 2019. He served as the NT Councillor with the National SESVA in 2019.

Ron's distinguished service was recognised when he was awarded the Emergency Service Medal in 2019.

Our People

Structure

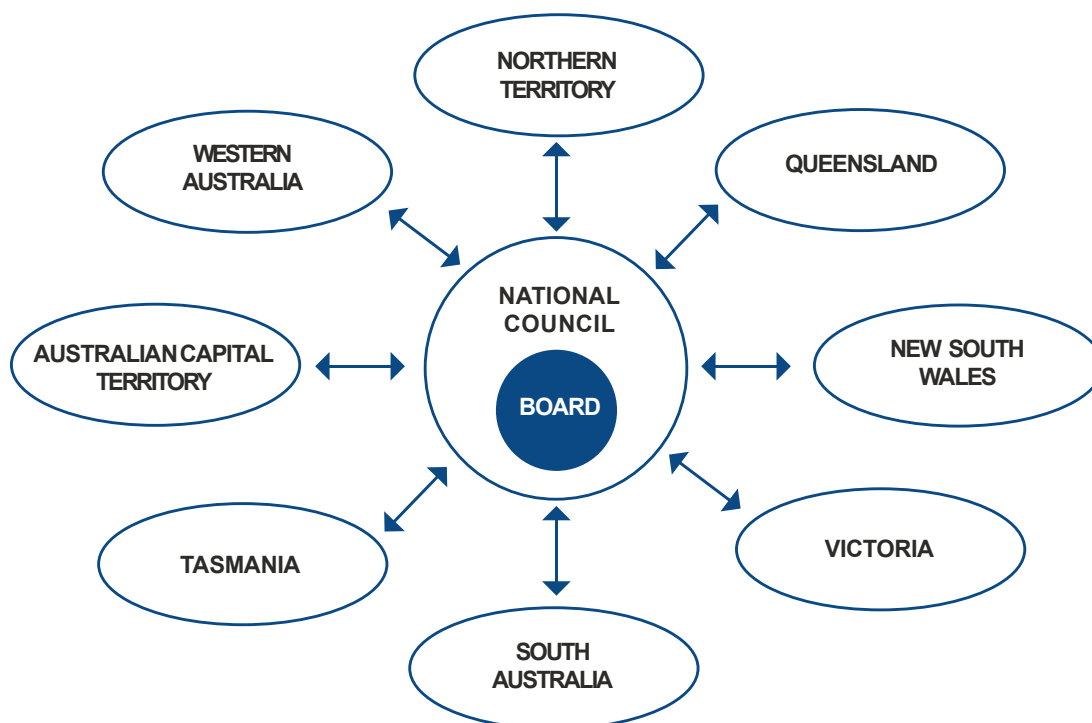
The National State Emergency Service Volunteers Association is a coalition of each State and Territory Volunteers Association.

A Board of Directors oversees the operation of the organisation. The President (or equivalent) of each State and Territory Volunteers Association is appointed as a Director of the organisation. The positions of Vice Chair and Secretary/Treasurer of the National Association provide leadership to the Board in formulating strategy, policy, risk and financial management.

Each State and Territory may also nominate an independent representative from their own State or Territory Association to become a member of the National Council. These representatives and the Board form the National Council. The National Council considers, researches and makes recommendations to the Board on issues that are relevant to State and Territory Emergency Service Volunteers.

The Chair, Vice Chair and Secretary/Treasurer are elected by the National Council and they form the executive group to take care of the day to day business.

No person may serve for more than six (6) years in a position.



About Us

The National State Emergency Service Volunteers Association was established in 2015 after years of work and negotiations between each State and Territory SES Volunteers Associations.

The National State Emergency Service Volunteers Association is an incorporated Association established as a not for profit entity that is registered with the Australian Charities and Not for Profit Commission.

The Association is actively working to achieve nationally consistent goals that represent the interests of its members, advocating for them when appropriate.

The Association also provides a forum for national cross jurisdiction communication, collaboration and coordination on common issues in the emergency management arenas that affect State and Territory Emergency Service volunteers.

As a peak body, the Association provides financial and administrative support to each State and Territory Association.

Mission

Advancing SES Volunteers through National Representation and Advocacy.

Vision

To lead and influence change.

Objectives

The objectives of the National State Emergency Service Volunteers Association are to:

- Provide a collective voice on issues of common interest to SES volunteers
- Enable national collaboration and coordination of responses on matters of national importance
- Assist State and Territory Volunteers Associations
- Provide a collective voice on issues of common interest



Board of Directors May 2019

(Absent from Picture: Kim Davis)

Please note that due to Covid-19 there was no face to face meetings in 2020 and 2021 so no updated picture of the Board of Directors

Strategies

Profile Growth

Establish an Engagement Plan on how we will effectively communicate with a diverse audience to increase awareness of the National SES Volunteers Association's role within the volunteering community across Australia.

Governance

Build rules and operating procedures that provide transparency in all activities that the Association undertakes so that our stakeholders have confidence in all that we do.

Advocacy

Develop nationally consistent positions on matters that are relevant to all the State and Territory Associations and communicating to our stakeholders.

Values

Trust

To provide effective stewardship of the organisation for the benefit of our members

Respect

To accept everyone and appreciate them for their differences and points of view

Volunteering

To give, without benefit or gain, to our organisation in order to support and represent other volunteers

Leadership

To make decisions for the benefit of our members

Integrity

To apply moral and ethical standards to all decisions that we make

Professionalism

To use our skills and experience to grow and build a sustainable organisation

Young Emerging Leaders as Attendees at the National Memorial Service

The NSESVA Board has been actively supportive of the Emergency Services youth and the young emerging leaders in the State Emergency Service.

In 2019, the Board funded a contingent representing each State and Territory SES unit to attend the National Memorial Service for Emergency Services in Canberra.

This is a Board initiative and they intend carrying it on each year.

Due to the Corona Virus in 2020, this event was postponed and later conducted as a video stream

In 2021 the National Memorial Service went ahead and was also streamed via YouTube.

Unfortunately, due to Covid 19 and lockdowns, it was not possible to have a youth involvement at the 2021 National Memorial Service.

Auditor's Report

The independent auditors returned an unqualified set of accounts. In this year of fundraising operations no issues were identified that required further action. The Association will maintain and improve its current reporting and governance framework.



National State Emergency Service

Volunteers Association Ltd

ABN: 64 606 107 215

Annual Financial Report

30 June 2021

National State Emergency Service Volunteers Association Ltd

ABN: 64 606 107 215

Annual Financial Report

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National State Emergency Services Volunteers Association Ltd

ABN: 64 606 107 215

Directors' Report

For the year ended 30 June 2021

The directors present their report together with the financial report of National State Emergency Service Volunteers Association Ltd ("the Company") for the year ended 30 June 2021 and the auditor's report thereon.

Directors

The directors of the Company at any time during or since the end of the financial year are:

Director	Board Experience
Gordon Maxwell Hall, ESM	Director, Chair
Doreen Joan McEncroe, ESM	Director, Secretary/Treasurer
Dr.Faye Bendrups	Director, Vice Chair
Edward Conrad Cowie	Director
Warren Anthony Hicks	Director
Ronald Green	Director, appointed 1 July 2020
Robert Muller	Director, appointed 11 November 2020
David Rowlands	Director
Christopher Draffin, ESM	Director, retired 10 November 2020
Kim Davis, ESM	Director
Gregory Cook	Director

Company secretary

Doreen Joan McEncroe was appointed to the position of Company Secretary on 28 May 2015. Doreen is also a director of the Company.

Directors' meetings

The number of directors' meetings (including meeting of committees of directors) and number of meetings attended by each of the directors of the Company during the financial year are:

Director name	Board meetings	
	No. of meetings attended	No. of meetings held*
Gordon Maxwell Hall	6	6
Doreen Joan McEncroe	6	6
Dr.Faye Bendrups	6	6
Edward Conrad Cowie	5	6
Warren Anthony Hicks	6	6
Ronald Green	5	6
Robert Muller	3	5
David Rowlands	6	6
Christopher Draffin	3	3
Kim Davis	5	6
Gregory Cook	5	6

*- number of meetings held during the time the director held office during the year.

Principal activities

The principal activities of the Company during the financial year were the raising of funds to assist in the development of the National State Emergency Service Volunteers Association Ltd ("Company") and the ongoing support of its members.

National State Emergency Service Volunteers Association Ltd also provides tangible benefits to the Company and its members by raising funds to promote and fund the Company's objectives and activities. National State Emergency Service Volunteers Association Ltd also makes submission to government and other bodies to collaborate on matters of national significance that impact SES volunteers.

National State Emergency Services Volunteers Association Ltd

ABN: 64 606 107 215

Directors' Report

For the year ended 30 June 2021

Short-term and long-term objectives

The company's short term objectives are to:

- Raise funds to support the Company in meeting its strategic milestones and supporting its members during the financial year.

The company's long-term objectives are to:

Profile Growth

- Establish an Engagement Plan on how we will effectively communicate with a diverse audience to increase awareness of the National SES Volunteers Association's role within the volunteering community across Australia

Governance

- Build rules and operating procedures that provide transparency in all activities that the Association undertakes so that our stakeholders have confidence in all that we do.

Advocacy

- Develop nationally consistent positions on matters that are relevant to all the State and Territory associations and communicating to our stakeholders

Strategies

To achieve its stated objectives, the company has adopted the following strategies:

- The National State Emergency Service Volunteers Association was established in 2015 after years of work and negotiations between each State and Territory State Emergency Service Volunteers Association. The National State Emergency Service Volunteers Association Ltd was established as a not for profit entity that is registered with the Australian Charities and Not-for-Profit Commission.
- The Company is actively working to achieve nationally consistent goals that represent the interest of its members, advocating for them when appropriate.
- The Company also provides a forum for national cross jurisdiction communication, collaboration and coordination on common issues in the emergency management arenas that affect State Emergency Service Volunteers
- As peak body the Company provides financial and administrative support to each State and Territory Association

Membership

The Company is a Company limited by guarantee to the amount stated in the company's constitution. In accordance with the Constitution of the Company, every member of the Company undertakes to contribute an amount limited to \$Nil per member in the event of the winding up of the Company, during the time he or she is a member or within one year thereafter.

The number of members as at 30 June 2021 is as follows

	2021	2020
	No.	No.
Ordinary	8	8

Operating and financial review

Overview of the company

The surplus for the year amounted to \$219,303 (2020: \$68,313). This resulted after charging \$Nil (2020: \$Nil) for depreciation and before charging \$Nil (2020: \$Nil) for income tax.

Significant changes in the state of affairs

In the opinion of the directors there were no significant changes in the state of affairs of the Company that occurred during the financial year under review.

National State Emergency Services Volunteers Association Ltd**ABN: 64 606 107 215****Directors' Report****For the year ended 30 June 2021****Dividends**

The Company is a company limited by guarantee and is prevented by its constitution from paying dividends.

Environmental regulation

The Company's operations are subject to various environmental regulations under both Commonwealth and State legislation.

The Board believes that the Company has adequate systems in place for the management of its environmental requirements and is not aware of any breach of those environmental requirements as they apply to the Company.

Events subsequent to reporting date

No other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company in future financial years, apart from the ongoing consequences of the global pandemic COVID-19, which has the potential to impact the financing and operating decisions of the company. The directors are vigilant in monitoring this situation continuously.

Likely developments

The directors do not anticipate any particular development in the operations of the Company which will affect the result in subsequent years.

Indemnification and insurance of officers

The Company has provided for and paid premiums during the year for directors' and officers' liability and legal expenses insurance contracts.

The insurance premiums relate to:

- Costs and expenses incurred by the relevant officers in defending proceedings, whether civil or criminal and whatever their outcome.
- Other liabilities that may arise from their position, with the exception of conduct involving a wilful breach of duty or improper use of information or position to gain a personal advantage.

The directors have not included details of the nature of the liabilities covered and the amount of the premium paid in respect of the directors' and officers' liability and legal expenses insurance contracts, as such disclosure is prohibited under the terms of the contract.

Auditor's independence declaration

The auditor's independence declaration is set out on page 6 and forms part of the directors' report for financial year ended 30 June 2021.

This report is made in accordance with a resolution of the directors:

Dated at Perth (G Hall) and Canberra (D McEncroe) this 18th day of September 2021



Gordon Hall
Director



Doreen McEncroe
Director



Strategic Audit Services
Chartered Accountants

Auditor's independence declaration
Under Section 307C of the Corporations Act 2001
To the members of
National State Emergency Service Volunteers Association Ltd
ABN: 64 606 107 215

To: the directors of National State Emergency Service Volunteers Association Ltd

I declare that, to the best of my knowledge and belief, in relation to the audit for the financial year ended 30 June 2021 there have been:

- No contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- No contraventions of any applicable code of professional conduct in relation to the audit.

Strategic Audit Services Pty Limited
Chartered Accountants

S Balam
Director

18 September 2021.

Canberra.

Principal
Shama Balam

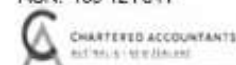
Bella Vista
Suite 406, 33 Lexington Drive
Bella Vista NSW 2153

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PO Box 7999
Baulkham Hills NSW 2153

Ph: (02) 8882 9188
Fax: (02) 8882 9177

Strategic Audit Services
Pty Ltd

ACN: 139 121 841



National State Emergency Services Volunteers Association Ltd
ABN: 64 606 107 215
Statement of comprehensive income
For the year ended 30 June 2021

	Note	2021 \$	2020 \$
Revenue	4	6,786,816	4,216,988
Fundraising expenses		(3,997,536)	(2,661,106)
Member expenses	5	(2,446,208)	(1,381,470)
Other expenses		(123,769)	(106,099)
Surplus before interest, income tax expense and depreciation (EBITDA)		219,303	68,313
Depreciation		-	-
Results from operating activities		219,303	68,313
Net financing activities	6	-	-
Surplus before income tax		219,303	68,313
Income tax expense		-	-
Surplus for the period		219,303	68,313
Other comprehensive income		-	-
Total comprehensive income for the period		219,303	68,313

National State Emergency Services Volunteers Association Ltd
ABN: 64 606 107 215
Statement of changes in member's funds
For the year ended 30 June 2021

	Note	2021	2020
		\$	\$
Members funds			
Balance at 1 July		(95,639)	(163,952)
Surplus for the period		219,303	68,313
Other comprehensive income		-	-
Balance at 30 June	11	<u>123,664</u>	<u>(95,639)</u>

National State Emergency Services Volunteers Association Ltd
ABN: 64 606 107 215
Statement of financial position
For the year ended 30 June 2021

	Note	2021 \$	2020 \$
Assets			
Current assets			
Cash and cash equivalents	7	943,997	864,445
Trade and other receivables	8	106,301	174,581
Other assets	9	401,005	527,230
Total current assets		<u>1,451,303</u>	<u>1,566,256</u>
Total assets		<u>1,451,303</u>	<u>1,566,256</u>
Liabilities			
Current liabilities			
Trade and other payables	10	1,247,639	1,581,895
Total current liabilities		<u>1,247,639</u>	<u>1,581,895</u>
Non-current liabilities			
Trade and other payables	10	80,000	80,000
Total non-current liabilities		<u>80,000</u>	<u>80,000</u>
Total liabilities		<u>1,327,639</u>	<u>1,661,895</u>
Net assets/(deficiency)		<u>123,664</u>	<u>(95,639)</u>
Members' funds			
Members' funds	11	123,664	(95,639)
Total members' funds		<u>123,664</u>	<u>(95,639)</u>

National State Emergency Services Volunteers Association Ltd
ABN: 64 606 107 215
Statement of cash flows
For the year ended 30 June 2021

	Note	2021 \$	2020 \$
Cash flows from operating activities			
Cash receipts from customers		6,855,096	5,316,741
Cash paid to suppliers and employees		<u>(6,775,544)</u>	<u>(5,052,470)</u>
Cash generated from operations		79,552	264,271
Interest received		-	-
Net cash from operating activities		<u>79,552</u>	<u>264,271</u>
Cash flows from investing activities			
Payment for available-for-sale investments		-	-
Proceeds from sale of available-for-sale assets		<u>-</u>	<u>-</u>
Net cash used in investing activities		<u>-</u>	<u>-</u>
Cash flows from financing activities			
Net cash used in financing activities		<u>-</u>	<u>-</u>
Net increase in cash and cash equivalents		79,552	264,271
Cash and cash equivalents at 1 July		<u>864,445</u>	<u>600,174</u>
Cash and cash equivalents at 30 June	7	<u>943,997</u>	<u>864,445</u>

National State Emergency Services Volunteers Association Ltd

ABN: 64 606 107 215

Notes to the financial statements**For the year ended 30 June 2021**

1. Reporting entity

National State Emergency Service Volunteers Association Ltd (“the Company”) is incorporated and domiciled in Australia as a company limited by guarantee. The address of the Company’s registered office is 54 Moruya Street, Kaleen ACT 2617.

The financial statements of the Company are as at and for the year ended 30 June 2021.

The principal activities of the Company are to consolidate and represent the views of the members of National State Emergency Service Volunteers Association Ltd in dealing with its members, the Government, media and the general public and to support the development of the organisation nationally to support SES volunteers.

2. Basis of preparation**(a) Statement of compliance**

National State Emergency Service Volunteers Association Ltd applies Australian Accounting Standards – Reduced Disclosure Requirements as set out in AASB 1053: *Application of Tiers of Australian Accounting Standards* and AASB 1010-2: *Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements*

The financial report is a general purpose financial report which has been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and interpretations issued by the Australian Accounting Standards Board (“AASB”), the *Corporations Act 2001*. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements were approved by the Board of Directors on 18 September 2021.

(b) Basis of measurement

The financial statements have been prepared on the historical cost basis.

(c) Functional and presentation currency

The financial statements are presented in Australian dollars, which is the Company’s functional currency.

(d) Use of estimates and judgements

The preparation of financial statements in conformity with AASBs requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

Information about critical judgements in applying accounting policies that have the most significant effect on the amounts recognised in the financial statements and assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment within the next financial year, are included in the notes to the financial statements.

National State Emergency Services Volunteers Association Ltd

ABN: 64 606 107 215

Notes to the financial statements**For the year ended 30 June 2021****3. Significant accounting policies**

The accounting policies set out below have been applied consistently to all periods presented in these financial statements, which addresses changes in accounting policies.

(a) Going concern

The financial statements have been prepared on a going concern basis, which contemplates continuity of business and the realization of assets and settlement of liabilities in the ordinary course of business.

The Company has recorded a surplus of \$219,303 for the year ended 30 June 2021 (2020: \$68,313), total retained earnings of \$123,664 (2020: accumulated losses of \$95,639). The working capital amounted to \$203,664 (2020: deficiency of \$15,639).

The ability of the company to remain as a going concern is dependent on the following:

- The company achieving its forecast results in order to enable them to generate sufficient cash flow to maintain its operations, and growth of revenue in States and Territories which have had a lower uptake for donations historically.

After reviewing the forecast cash flows, the directors of National State Emergency Service Volunteers Association Ltd consider the company will continue to fulfill all obligations as and when they fall due for the foreseeable future. The Directors believe the cash flow required is achievable and accordingly consider that the company's financial statements should be prepared on a going concern.

Accordingly, no adjustment have been made to the financial statements relating to the recoverability and classification of recorded asset amount, or to amounts and classifications of liabilities that might be necessary should the company not continue as a going concern

(b) Income tax

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

(c) Financial Instruments*Recognition and measurement*

Financial instruments are initially measured at cost on trade date, which includes transaction costs when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below:

Financial assets at fair value through profit and loss

A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or if so designated by management and within the requirements of AASB139: Recognition and Measurement of Financial Instruments. Derivatives are also categorised as held for trading unless they are designated as hedges. Realised and unrealised gains and losses arising from changes in fair value of these assets are included in the statement of comprehensive income in the period in which they arise.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in the active market, and are stated at amortised cost using the effective interest rate method.

Held-to-maturity investments

These investments have fixed maturities, and it is the Company's intention to hold these investments to maturity. Any held-to-maturity investments are stated at amortised cost using the effective interest rate method.

National State Emergency Services Volunteers Association Ltd**ABN: 64 606 107 215****Notes to the financial statements****For the year ended 30 June 2021****3. Significant accounting policies (continued)****(c) Financial Instruments***Available-for-sale financial assets*

Available-for-sale financial assets include any financial asset not included in the above categories. Available-for-sale financial assets are reflected at fair value. Unrealised gains and losses arising from changes in fair value are taken directly into equity.

Financial liabilities

Non-derivative financial liabilities are recognised at amortised cost, comprising original debt less principal repayments and amortisation.

Fair value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including arms-length transactions, reference to similar instruments and option pricing models.

Impairment

At each reporting date, the directors assess whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether impairment has arisen. Impairment losses are recognised in the statement of comprehensive income.

(d) Impairment of assets

At each reporting date, the directors review the carrying values of tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the assets value, less costs to sell and value in use, is compared to the assets carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the statement of comprehensive income.

(e) Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks or financial institutions, other short term highly liquid investments with original maturities of three months or less, and bank overdrafts.

(f) Revenue

Revenue from the sale of goods is recognised upon the delivery of goods to customers.

Raffles revenues are recognised when the respective raffles are drawn and the amounts have been received from customers. Raffle ticket entries are issued once the pledged amount is received. It is not possible for the Company to reliably estimate the number of pledges that will result in raffle tickets being issued in each competition.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Donation and bequest revenues are recognised when the Company receives the amounts pledged.

All revenue is stated net of the amount of goods and services tax (GST).

National State Emergency Services Volunteers Association Ltd

ABN: 64 606 107 215

Notes to the financial statements**For the year ended 30 June 2021**

3. Significant accounting policies (continued)**(g) Goods and Services Tax**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the taxation authority. In these circumstances, the GST is recognised as part of the cost of acquisition or the asset, or as part of an item of expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financial activities, which are disclosed as operating cash flows.

(h) Financial income and expenses

Financial income comprises interest income on funds invested that are recognised in profit or loss. Interest income is recognised as it accrues in profit or loss, using effective interest method.

(i) Accounts payable and other payables

Accounts payable and other payables represent the liabilities outstanding at the end of the reporting period for goods and services received by the Company during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

(j) New standards and interpretations not yet adopted

A number of new standards, amendments to standards and interpretations are effective for annual reporting periods beginning after 1 July 2020, have not been applied in preparing these financial statements. None of these are expected to have a significant effect on the financial statements of the company.

National State Emergency Services Volunteers Association Ltd
ABN: 64 606 107 215
Notes to the financial statements
For the year ended 30 June 2021

	2021	2020
	\$	\$
4. Revenue		
Net raffle income	6,779,491	4,212,966
Donations and bequests	7,325	4,022
	<u>6,786,816</u>	<u>4,216,988</u>
5. Member expense		
Members meeting	8,663	10,969
Grant expenditure	2,437,545	1,370,501
	<u>2,446,208</u>	<u>1,381,470</u>
6. Net financing income		
Interest income	-	-
	<u>-</u>	<u>-</u>
7. Cash and cash equivalents		
Cash at bank	943,997	864,445
	<u>943,997</u>	<u>864,445</u>
8. Trade and other receivables		
Trade debtors	1,245	1,288
Sundry debtors	105,056	173,293
	<u>106,301</u>	<u>174,581</u>
9. Other assets		
Prepayments	290,217	470,202
GST receivable	110,788	57,028
	<u>401,005</u>	<u>527,230</u>
10. Trade and other payables		
Current		
Accrued expense	608,985	301,949
Other creditors	4,341	-
Income received in advance	634,313	1,279,946
	<u>1,247,639</u>	<u>1,581,895</u>
Non-current		
Other creditors	80,000	80,000
	<u>80,000</u>	<u>80,000</u>
11. Members' funds		
Balance at 1 July	(95,639)	(163,952)
Total recognised income and expense	219,303	68,313
Balance at 30 June	<u>123,664</u>	<u>(95,639)</u>

National State Emergency Services Volunteers Association Ltd
ABN: 64 606 107 215
Notes to the financial statements
For the year ended 30 June 2021
12. Key management personnel
a) Directors

The following persons were non-executive directors of the Company during the year:

Gordon Maxwell Hall	Warren Anthony Hicks
Doreen Joan McEncroe	Robert Muller (appointed 11 November 2020)
Dr. Faye Bendrups	David Rowlands
Christopher Draffin (retired 10 November 2020)	Edward Conrad Cowie
Kim Davis	Gregory Cook
Ronald Green (appointed 1 July 2020)	

b) Other key management personnel

The following persons also had authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly during the financial year:

Name	Position
Doreen McEncroe	Public Officer

c) Key management personnel compensation

Benefits and payments made to the directors and Other key management personnel named in (a) and (b)

2021	2020
\$	\$

-	-
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13. Related parties
Directors' transactions with the Company

From time to time, directors of the Company, or their director related entities, may purchase goods from the Company. These purchases are on the same terms and conditions as those entered into by other company employees and customers and are trivial or domestic in nature.

Apart from the details disclosed in this note, no director has entered into a material contract with the company since incorporated date, as there were no material contracts involving directors' interest existing at period end.

14. Company details

The Company is incorporated and domiciled in Australia as a company limited by guarantee.

At 30 June 2021 there were 8 members (2020: 8 members).

The Registered Office of the Company is 54 Moruya Street, Kaleen ACT 2617.

In accordance with the constitution of the Company, every member of the Company undertakes to contribute an amount limited to \$Nil per member in the event of the winding up of the Company during the time that s/he is a member or within one year thereafter, the total liability in the event of winding up is \$Nil.

15. Commitments
Operating lease commitments

Non-cancellable operating leases contracted for but not recognised in the financial statements

Payable – minimum lease payments:

- Not later than 12 months	-	-
- Later than 12 months but not later than 5 years	-	-
	-	-

National State Emergency Services Volunteers Association Ltd

ABN: 64 606 107 215

Notes to the financial statements

For the year ended 30 June 2021

16. Fundraising appeals conducted during the year

Fundraising appeals conducted during the financial year included raffles conducted by an unrelated third party on behalf of the company (in NSW only).

	2021 \$	2020 \$
i) Results of fundraising appeals.		
Gross proceeds from fundraising appeals	5,700,892	3,376,122
Less: Direct costs of fundraising appeals	(3,271,250)	(2,025,673)
Net surplus obtained from fundraising appeals	2,429,642	1,350,449
ii) Application of net surplus obtained from fundraising appeals.		
Expenditure on direct services	-	-
Administration expenses	285,044	168,806
Total fundraising expenses	285,044	168,806
iii) Other income		
	-	-

iv) Surplus

The surplus of \$2,429,642 (2020: \$1,350,449) available from fundraising appeals conducted over total expenditure of \$285,044 (2020: \$168,806) were made as follows:

Transfers to members' funds	2,144,598	1,350,449
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v) Comparison of certain monetary figures and percentages

	2021 \$	2021 %	2020 \$	2020 %
Total cost of fundraising	3,271,250	57.38	2,025,673	60.00
Gross proceeds from fundraising	5,700,892		3,376,122	
Net surplus from fundraising	2,429,642	42.62	1,350,449	40.00
Gross proceeds from fundraising	5,700,892		3,376,122	
Direct cost of services	-	-	-	-
Total expenditure	3,556,294		2,194,479	
Total cost of services	285,044	5.00	168,806	5.00
Total income received	5,700,892		3,376,122	

National State Emergency Services Volunteers Association Ltd

ABN: 64 606 107 215

Notes to the financial statements

For the year ended 30 June 2021

17. Subsequent events

There have been no events subsequent to balance date which would have a material effect on the Company's financial statements at 30 June 2021, apart from dealing with the ongoing consequences of the global pandemic COVID-19. The directors are continually assessing this in light of the financial and operational decisions to ensure the company's activities remain a viable business proposition in the medium and long term.

18. Contingent liabilities

During the year the company received a number of claims from a related party in relation to expenditure incurred by them on behalf of the company, which is disputed by the company, due to lack of authorisation and or substantiation.

The directors are of the opinion that provisions are not required in respect of those matters, as it is not probable that a future sacrifice of economic benefits will be required, or the amount is not capable of reliable measurement.

National State Emergency Services Volunteers Association Ltd

ABN: 64 606 107 215

Directors' declaration

For the year ended 30 June 2021

In the opinion of the directors of National State Emergency Service Volunteers Association Ltd ("the Company"):

- (a) the financial statements and notes, set out on pages 7 to 18 are in accordance with the *Corporations Act 2001*, including:
 - (i) giving a true and fair view of the financial position of the company as at 30 June 2021 and of its performance, as represented by the results of its operations and its cash flows, for the year ended on that date; and
 - (ii) complying with Australian Accounting Standard – Reduced Disclosure Requirements; and
- (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Dated at Perth (G Hall) and Canberra (D McEncroe) this 18th day of September 2021

Signed in accordance with a resolution of the directors:



Gordon Hall
Director



Doreen McEncroe
Director



Strategic Audit Services
Chartered Accountants

Independent auditors report to the members of

National State Emergency Service Volunteers Association Ltd

Opinion

We have audited the accompanying financial report of National State Emergency Service Volunteers Association Ltd ("the Company"), which comprises the statement of financial position as at 30 June 2021 and the statement of comprehensive income, statement of changes in member's funds and statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes set out on pages 7 to 18 and the directors' declaration set out on page 19.

Audit opinion pursuant to the Charitable Fundraising (NSW) Act 1991

In our opinion, the accompanying financial report of National State Emergency Service Volunteers Association Ltd, is in accordance with the *Corporations Act 2001* including:

- the financial report gives a true and fair view of the financial results of the fundraising appeal activities for the financial year ended 30 June 2021;
- the financial report has been drawn up, and the associated records have been properly kept for the year ended 30 June 2021;
- money received as a result of fundraising appeal activities conducted during the year ended 30 June 2021 has been properly accounted for and applied in accordance with the Charitable Fundraising (NSW) Act 1991 and Regulations; and
- there are reasonable grounds to believe that National State Emergency Service Volunteers Association Ltd will be able to pay its debts as and when they fall due.

Basis of opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our audit. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board APES 110 Code of Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the company, would be in the same terms if given to the directors as at the time of this auditor's report.

In addition, our audit report has also been prepared for the members of the Company in accordance with Section 24(2) of the Charitable Fundraising (NSW) Act 1991. Accordingly we have performed additional work beyond that which is performed in our capacity as auditors pursuant to the *Corporations Act 2001*.

These additional procedures included obtaining an understanding of the internal control structure for fundraising appeal activities and examination, on a test basis, of evidence supporting compliance with the accounting and associated record keeping requirements for fundraising appeal activities pursuant to the Charitable Fundraising (NSW) Act 1991 and Regulations.

It should be noted that the accounting records and data relied upon for reporting on fundraising appeal activities are not continuously audited and do not necessarily reflect after the event accounting adjustments and the normal period-end financial adjustments for such matters as accruals, prepayments, provisioning and valuations necessary for period-end financial report preparation.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standard – Reduced Disclosure Requirements and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error. In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative to do so.

Independent auditors report to the members of National State Emergency Service Volunteers Association Ltd

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Accounting Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misinterpretations, or the override of internal controls.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the entity's internal controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease or continue as a going concern.
- Evaluate the overall presentation structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves a fair presentation
- Obtain sufficient appropriate audit evidence regarding the financial information of the Company or business activities within the Company to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Company audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal controls that we identify during our audit. We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Strategic Audit Services Pty Limited
Chartered Accountants



S Balam
Partner
18 September 2021.

Canberra.
Principal
Shama Balam

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**Strategic Audit Services
Pty Ltd**

ACN: 139 121 841



The History of the National SESVA

In the late 2000s, some SES Volunteers discussed setting up a National body to represent the SES Volunteers.

At the 2012 AFAC Conference in Perth, a small group of SES Volunteers from WA and NSW, gathered behind some partitions and had a chat about when, where and how. The SES Volunteers were Peter Lalor ESM, Gordon Hall ESM, David Price ESM, Dave Beard, John Capes, Charlie Moir and one other.

The then NSW SESVA Chair, Charlie Moir ESM, pledged support from the NSW SESVA to assist and provide some funding to make this happen.

A working group (NWG) was set up in 2013 consisting of SESVAs from NSW, Victoria, ACT, South Australia and Western Australia.

The NSW SESVA became the lead agency for the NWG, and all meetings were chaired by Charlie Moir ESM, President NSW SESVA. Documentation for meetings was provided by the NSW SESVA, including arranging accommodation, preparing agendas, supporting papers, preparing meeting notes, information, recording and distribution of Minutes .

Qld and the NT joined the working group in 2014.

Tasmania joined the National Association in mid-2018.

At the working group meetings, a number of ideas were tabled and discussed with agreements on;

- Objectives of the future Company,
- Structure and voting,
- A National Council to be formed

The Board of Directors were originally restricted to association Presidents and later modified to include an independent Director and Chair.

Councillors were provided by each Association (one each). They were required to enter into discussions with the Board and its members and were assigned projects together with Board members.

It was intended that these would be representative of the relevant associations' members and were not to be paid association or agency employees.

The constitution was discussed and eventually submitted.

Other items such as funding, raffles, and preparation of documents to compare the different states and territories were discussed at these working group meetings.

NSESVA - The History (continued)

In May 2015, the NSESVA was officially formed as a Company, with the Registered Office, required consents, ACNC registration and other administrative matters all being completed.

Directors and Councillors were assigned specific projects and reported progress at each meeting.

Many of those projects will always be ongoing and the Directors will continue to work at those national tasks.

A succession of changes were made to the constitution to meet the changing needs.

The registration of the Association as a limited liability, not-for-profit company, also facilitated taking over the income-generating raffle that NSW SES VA had used, not only to fund itself but also our association through its formation process, enabling the national association to generate income across the nation.

The Working Group Members

2011 Teleconference

Charlie Moir, David Price, Teresa Cook, Warren Hicks, Neil Hedger, Doreen McEncroe

2012 Perth meeting (AFAC)

Charlie Moir, David Price, Gordon Hall, John Capes, Peter Lalor, and one other.

2013 Shangri-la meeting

Charlie Moir, Gordon Hall, Peter Lalor, Doreen McEncroe, Warren Hicks, Neil Hedger, Duck Tonge,

2014/15

Charlie Moir, Gordon Hall, Peter Lalor, Doreen McEncroe, Warren Hicks, Neil Hedger, Duck Tonge, Sharon Kearney, Garry Casey, Alan Leahy, Peter Lalor, John Lawrence



Members of the SESVAs of WA and NSW discussing a future National SESVA - Perth AFAC 2012



Inaugural Chair, Charlie Moir ESM, being presented with a commemorative plaque by the NSESVA Chair, Gordon Hall ESM

Appointed Directors and Councillors - Past and Present

Chair

2015 – 2018	Charlie Moir ESM	NSW
2018 -	Gordon Hall ESM	WA

Deputy Chair

2015 - 2018	Gordon Hall ESM	WA
2018 -	Dr Faye Bendrups	Vic

Secretary/Treasurer

2015 –	Doreen McEncroe ESM	ACT
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Directors

2015 - 2017	Charlie Moir ESM	NSW
2015 - 2019	Gordon Hall ESM	WA
2015 -	Doreen McEncroe ESM	ACT
2015 - 2018	Dr Faye Bendrups	Vic
2016 -	Eddie Cowie ESM	Qld
2016 -	Warren Hicks ESM	SA
2016 - 2020	Sharon Kearney ESM	NT
2017 -	Kim Davis ESM	NSW
2018 - 2021	Chris Draffin ESM	Tas
2018 -	David Rowlands ESM	Vic
2019 -	Gregory Cook	WA
2021-	Robert Muller	Tas

Councillors

2015 - 2018	David Rowlands ESM	Vic
2015 -	Paul Kelly	Qld
2015 -	Duck Tonge ESM	ACT
2015 -	John Lawrence	SA
2015 - 2015	Mark Connor	Qld
2015 - 2017	Peter Lalor ESM	NSW
2015 - 2017	John Wright	NT
2016 -	Lin Booth	WA
2017 - 2017	Kim Davis ESM	NSW
2017 -	Ron Green ESM	NT
2018 -	Shannon Crofton ESM	NSW
2018 -	Peter Geard	Tas

Company Information

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