



9th February 2012

David Price
SES Volunteer Association
PO Box 530
BELMONT WA 6984

Dear David

Thank you for the opportunity to meet with you and Gordon Hall on Thursday 2nd February 2012 to discuss the restructure of the FESA Training Centre.

During this meeting it was decided that information on the strategic intent of the restructure would be beneficial in ensuring that SES volunteers are fully aware of the status of SES Training within the new structure.

In August 2009, a review of the organisational structure of FESA Training Centre (FTC) was undertaken by Price Consulting Group. During the review a range of issues were identified that directly impacted FTC's capacity to respond to and meet service delivery needs. The key objectives of the restructure are:

Separate the training and compliance functions.

Sections grouped by functions rather than customer.

Accommodate the creation of a cadre of permanent instructors.

Establish a trainer/ assessor development and audit function.

Separate the functions of core foundation operational training from career officer development

Establish a campus management function.

Whilst the final new structure for FTC has not been finalised the current SES staff levels will be maintained with the possibility that this number may be increased. Consultation with all staff has been ongoing and will continue as we move closer to finalising the new structure.

I also accept your invitation to attend the next SES Volunteer Association meeting to address this issue.

Yours sincerely

Darren Klemm

Assistant Chief Operations Officer Professional Development
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