



## IMPORTANT CHANGES AT DFES

As part of the State's wide-ranging Machinery of Government reform of the public sector, the Department of Fire and Emergency Services (DFES) will be reducing senior executive positions and finding savings that will benefit volunteer services.

The most significant change is the creation of a new amalgamated division: Strategy and Emergency Management Command.

The new division brings together the Capability, and Governance and Strategy Commands, as well as the Office of Emergency Management (OEM).

## Current organisational structure



## New organisational structure



OEM's assurance function and associated funding will be reallocated elsewhere in government to maintain independence from DFES in reporting on organisational progress.

Further to these changes, all operational frontline services under Capability are being brought under the banner of Operations, but there will be no reduction in these services. Community safety and working with volunteers is our highest priority.

Other changes will include greater support for volunteers and increasing the department's presence in the regions. This will involve reducing the burden of paperwork to allow volunteers to focus on providing vital services to their communities.

These structural changes to DFES are substantial but will enable us to meet the government's financial objectives. It is also an opportunity to improve the focus across all hazards, as well as on prevention, preparedness, response and recovery.

The new structure will be embedded gradually and strategically over the coming months. We will continue to keep volunteers informed of the progress.

More information is available by contacting the Office of the Commissioner at <a href="mailto:commissioner.office@dfes.wa.gov.au">commissioner.office@dfes.wa.gov.au</a>. Responses will be posted on the Volunteer Portal (where appropriate).